

**POSITION:** Paramedic - Full Time & Part Time  
**DEPARTMENT:** Emergency Management  
**Grade:** 28  
**Starting Salary:** \$44,608.72/\$21.4465 per hour  
**Posted:** June 30, 2025  
**Closing Date:** Until Filled



### **Multiple Positions Available**

### **GENERAL DEFINITION OF WORK**

Performs difficult skilled technical work providing Paramedic level emergency medical care, maintains records and files, preparing reports, and related work as apparent or assigned. Work is performed under the limited supervision of the EMT Paramedic Supervisor.

### **Qualification Requirements**

*To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.*

### **ESSENTIAL FUNCTIONS**

- Provides emergency and non-emergency care to residents and visitors of the County; operates equipment and administers first aid; transports victims to emergency care facility; documents findings.
- Responds to emergency calls which might require advanced life support.
- Provides emergency medical care in accordance with established guidelines and written and verbal instructions from physicians.
- Determines extent of illness or injury and establishes priorities for required care.
- Transmits vital patient information and telemetry data to receiving medical care facility.
- Provides various treatment techniques including airway management, intravenous therapy, drug administration, cardiac monitoring and defibrillating and electrocardiogram strip interpretation.
- Observes patient in route and administers additional care as needed.
- Completes and files documentation on calls.
- Inspects and performs preventive maintenance on assigned apparatus and equipment, assists in cleaning station and grounds.
- Participates in continuing education activities and maintaining certification hours.

### **KNOWLEDGE, SKILLS AND ABILITIES**

Thorough knowledge of the principles of anatomy and physiology; thorough knowledge of the principles and techniques of emergency care, including diagnosis, proper treatment and transportation; thorough knowledge of equipment and supplies employed in the emergency care of patients and victims of accidents; thorough knowledge of the street and road system and physical layout of the County; skill in diagnosing a victim's condition and applying emergency medical care; ability to understand and follow oral and written instructions; ability to keep records and prepare reports; ability to establish and maintain effective working relationships with physicians, associates, patients and their families, other emergency service agencies and the general public.

### **EDUCATION AND EXPERIENCE**

High school diploma or GED and considerable experience in emergency medical services, or equivalent

combination of education and experience

### **PHYSICAL REQUIREMENTS**

This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 50 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires speaking or hearing, using hands to finger, handle or feel and repetitive motions, frequently requires standing, walking, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling and lifting and occasionally requires sitting, climbing or balancing and tasting or smelling; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires exposure to outdoor weather conditions and exposure to bloodborne pathogens and may be required to wear specialized personal protective equipment, frequently requires exposure to toxic or caustic chemicals and occasionally requires working in high, precarious places, exposure to fumes or airborne particles and exposure to the risk of electrical shock; work is generally in a moderately noisy location (e.g. business office, light traffic).

### **SPECIAL REQUIREMENTS**

- Possession of North Carolina Emergency Medical Technician/Paramedic certification upon hire.
- Valid driver's license in the State of North Carolina